

Living Tariff Tool

Tool Demonstration

KENYA

Presentation by CLR Team



THE LIVING TARIFF TOOL

Check the lowest Living Tariff per region

Select your region

Baringo	Bomet	Bungoma	Busia	Elgeyo-Marakwet	Embu	Garissa	Homa Bay	Isiolo	Kajiado	Kakamega	
Kericho	Kiambu	Kilifi	Kirinyaga	Kisii	Kisumu	Kitui	Kwale	Laikipia	Lamu	Machokos	Makueni
Mandera	Marsabit	Meru	Migori	Mombasa	Muranga	Nairobi	Nakuru	Nandi	Narok	Nyamira	Nyandarua
Nyeri	Samburu	Siaya	Taita-Taveta	Tana River	Tharaka-Nithi	Trans-Nzoia	Turkana	Uasin Gishu	Vihiga	Wajir	
West Pokot											

Select platform type

Select one in case of multiple platforms

Delivery platform (transportation of goods)	Platform for freelancing	Platform for housekeeping and repair at home	Platform for microtasks
Taxi / ride-hailing platform			
			Continue for your type of work

Screenshot from Living Tariff Tool Kenya - <https://mywage.org/kenya/salary/living-wages/living-tariff-for-platform-workers-in-kenya>
(accessed on 20/2/2024)

THE LIVING TARIFF TOOL

Check the lowest Living Tariff per region

Select your region

Selected Region

Baringo X

A self-employed worker in Baringo, Kenya in 2024 should earn a minimum Living Tariff of at least:

- Ksh 288.84 per hour
- Ksh 51,868.35 per month full-time
- Ksh 622,420.20 per year.

Note: This tariff includes social security and taxes, but it does not include work-related equipment or overhead.

Select platform type

Select one in case of multiple platforms

Delivery platform (transportation of goods)

Platform for freelancing

Platform for housekeeping and repair at home

Platform for microtasks

Taxi / ride-hailing platform

Continue for your type of work >

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Select your region

Baringo X

Region-Specific

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The hourly LW is calculated from the Monthly LW;
 $\text{Monthly LW} / 4.333 \text{ weeks in a month} / \text{normal working hours in a week (45 for Kenya)}$

The yearly LW is calculated from the monthly LW as follows:
 $\text{Monthly LW} * 12 \text{ months in a year}$

=Wage Indicator Living Wage + Social Security due by the employer

Note: WageIndicator Living Wage includes cost of living and taxes and social security due by the employee

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Select platform type

Delivery platform (transportation of goods) X

Selected Platform Type

Select type of work

Select one in case of multiple types of work

Motorcycle deliverer X

Selected Type of Work

Continue for your type of work >

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LIVING TARIFF FOR MOTORCYCLE DELIVERER IN BARINGO

See the Living Tariff for **Motorcycle deliverer** in **Baringo** in **Kenya**. All components of the Living Tariff are shown below. The column 'per hour' indicates the Living Tariff for an hour of work. The column 'per year' refers to the Living Tariff for a whole year of work.

Are you looking for a **personalized** Living Tariff per hour, per month, or per year? Continue to the next page.

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PER HOUR

PER YEAR



Net Living Wage in 2024



Gross (Ksh 51,868.35) - (taxes/Social security) =

Starting Net Amount

Net Living Wage, as calculated for WageIndicator Living Wage		Ksh 181.32		Ksh 424,246.92
Year-round working days in the country		—	45hrs/week	288.00 days
Standard paid festive days per year in the country		—	Standard from the Labour Law	13.00 days
Standard paid annual leave days per year in the country		—		21.00 days
Standard full-time working days, based on year-round working days minus festive and leave days		—		254.00 days
Standard full-time working hours, based on year-round working days minus festive and leave days		—		2078.18 hours
A. Net Living Tariff <u>without</u> costs for work-related equipment, work-related overhead, income tax and social security		A Ksh 204.14		Ksh 424,246.92

Screenshot from Living Tariff Tool Kenya - <https://mywage.org/kenya/salary/living-wages/living-tariff-for-platform-workers-in-kenya> (accessed on 20/2/2024)

Motorcycle deliverer



Work-related costs for equipment in 2024, as calculated for WageIndicator Living Wage

Per hour

Per Year

Cost of computer or laptop and internet access	...	...
Cost of phone, phone data, power bank and subscription	Ksh 3.72	Ksh 7,720.77
Cost of car or van, including fuel, insurance, repairs and clothing	...	...
Cost of scooter, including fuel, insurance, repairs, clothing and helmet	Ksh 102.74	Ksh 213,502.93
Cost of electric bicycle, including electricity, insurance, repairs, clothing and helmet	...	...
Cost of bicycle, including repairs, clothing and helmet	...	...
B. Sum of total work-related costs	B Ksh 106.45	Ksh 221,223.70

Screenshot from Living Tariff Tool Kenya - <https://mywage.org/kenya/salary/living-wages/living-tariff-for-platform-workers-in-kenya>
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 Work-related overhead time needed in 2024, as calculated for WageIndicator Living Tariff Tool. It is estimated that a platform worker has to spend time on work-related activities, that cannot be declared.

Administration		1.50 minute	6.00 days
Acquisition and communication		0.80 minutes	3.00 days
Training		1.50 minute	6.00 days
Waiting time		5.00 minutes	19.98 days
Sum of work-related overhead time		8.80 minutes	34.98 days
Standard full-time working hours adjusted for unpaid work-related time		—	1791.96 hours
C. Sum of work-related overhead costs		 Ksh 45.25	—
WageIndicator Living Tariff with job related costs and overhead (A + B + C), but without income tax and social security in 2024		A+B+C (NET) Ksh 355.84	Ksh 645,470.62

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Cost of income taxes and social security in 2024, as calculated for WageIndicator Living Tariff Tool, based on standard full-time working hours.

Income taxes		Ksh 105.34	Ksh 218,915.64
Reservation for pension		Ksh 47.21	Ksh 98,114.16
Reservation for not being able to work due to sickness		Ksh 0.00	Ksh 0.00
Reservation for not being able to work due to disability		...	Ksh 0.00
Reservation for not being able to work due no work available		Ksh 8.97	Ksh 18,641.64
Insurance for medical costs		Ksh 0.22	Ksh 516.84
D. Sum of taxes and social security		Ksh 161.74	Ksh 336,188.28
WageIndicator Living Tariff <u>with</u> job related costs and overhead, and <u>with</u> income tax and social security in 2024 (A+B+C+D)	A+B+C+D	Ksh 517.59	Ksh 981,658.90
		PER HOUR	PER YEAR

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Are you looking for a personalized Living Tariff per hour, per month, or per year? Continue to the next page.

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Your preferred paid festive days per year

13 ✓
days per year

Your preferred paid annual leave days per year

21 ✓
days per year

Your preferred workdays per week

5.5 ✓
days per week

Your preferred working hours per week

45 ✓
hours per week

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For your administration



1 ✓

hours per week

For your acquisition and communication



0.5 ✓

hours per week

For your training



1 ✓

hours per week

For your waiting time



3.3 ✓

hours per week

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Your reservation for pension

Ksh 8,176.18 ✓

Ksh . per month

Your reservation for not being able to work due to sickness

Ksh . per month

Your reservation for not being able to work due to disability

Ksh . per month

Your reservation for not being able to work due no work available

Ksh 1,553.47 ✓

Ksh . per month

Your insurance for medical costs

Ksh 43.07 ✓

Ksh . per month

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Thank You

WageIndicator

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