Living Tariff Tool

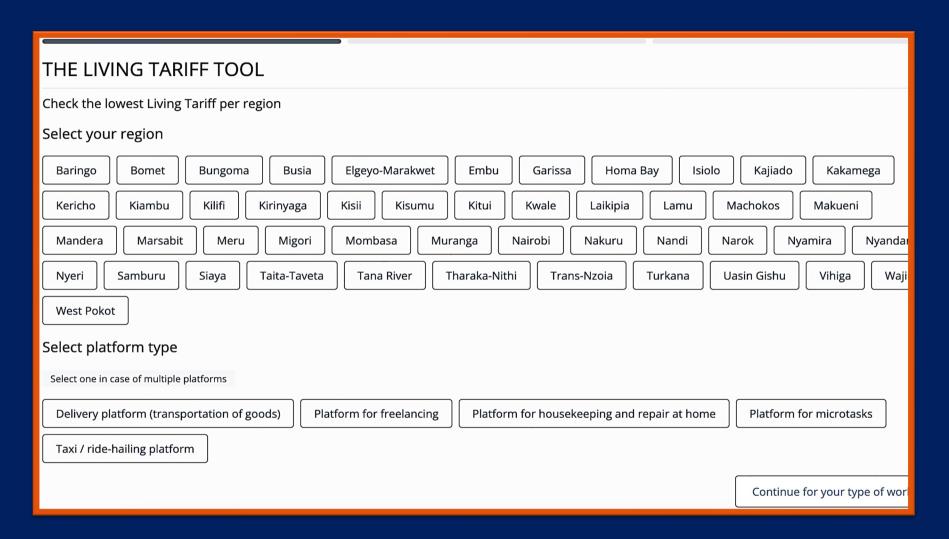
Tool Demonstration

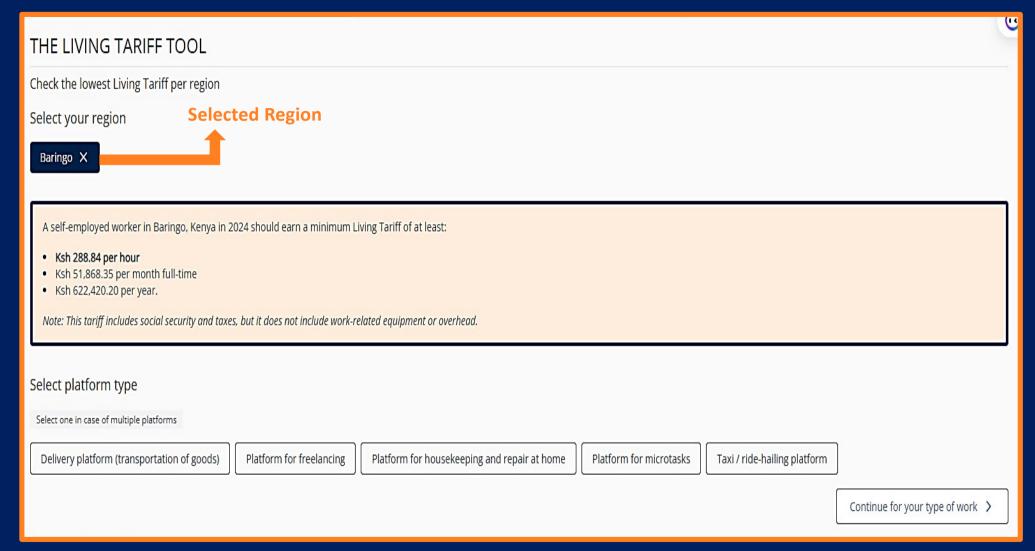
KENYA

Presentation by CLR Team







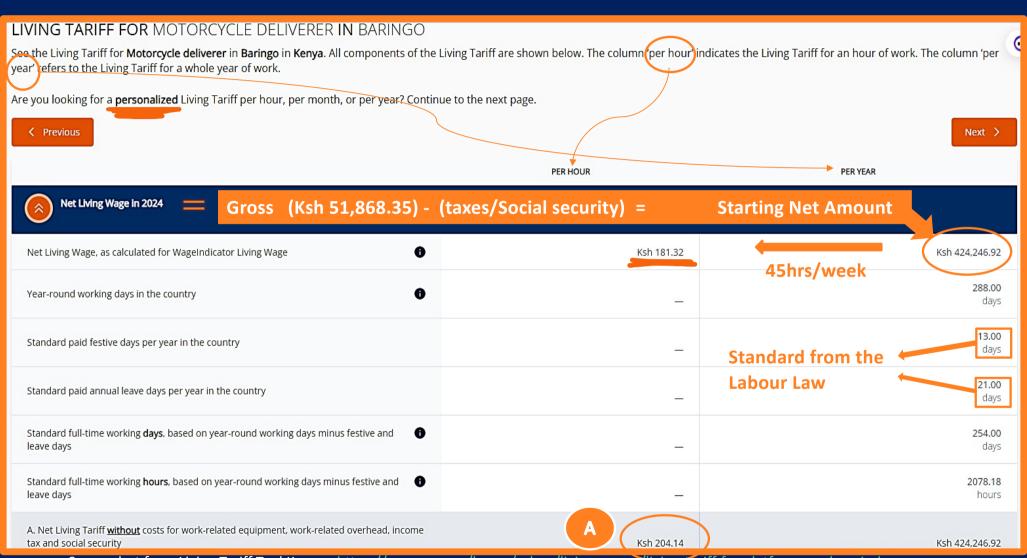




=Wage Indicator Living Wage + Social Security due by the employer

Note: WageIndicator Living Wage includes cost of living and taxes and social security due by the employee

Baringo X A self-employed worker in Baringo, Kenya in 2024 should earn a minimum Living Tariff of at least: Ksh 288.84 per hour Ksh 51,868.35 per month full-time Ksh 622,420.20 per year. Note: This tariff includes social security and taxes, but it does not include work-related equipment or overhead. **Selected Platform Type** Select platform type Delivery platform (transportation of goods) X Select type of work Select one in case of multiple types of work **Selected Type of Work** Motorcycle deliverer X Continue for your type of work >

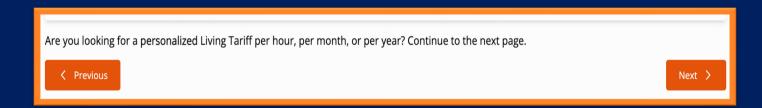


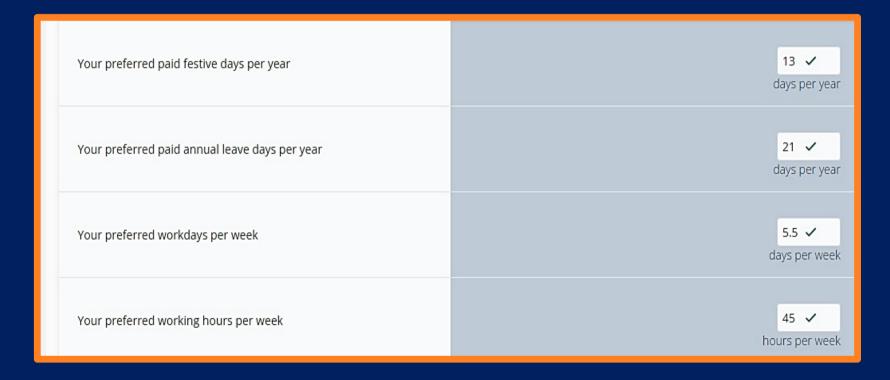
Motorcycle deliverer

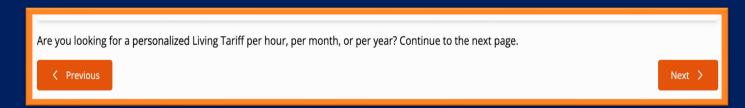
Work-related costs for equipment in 2024, as calculated for WageIndicator Living Wage	Per hour	Per Year
Cost of computer or laptop and internet access		···
Cost of phone, phone data, power bank and subscription	Ksh 3.72	Ksh 7,720.77
Cost of car or van, including fuel, insurance, repairs and clothing		
Cost of scooter, including fuel, insurance, repairs, clothing and helmet	Ksh 102.74	Ksh 213,502.93
Cost of electric bicycle, including electricity, insurance, repairs, clothing and helmet		
Cost of bicycle, including repairs, clothing and helmet		
B. Sum of total work-related costs	B Ksh 106.45	Ksh 221,223.70

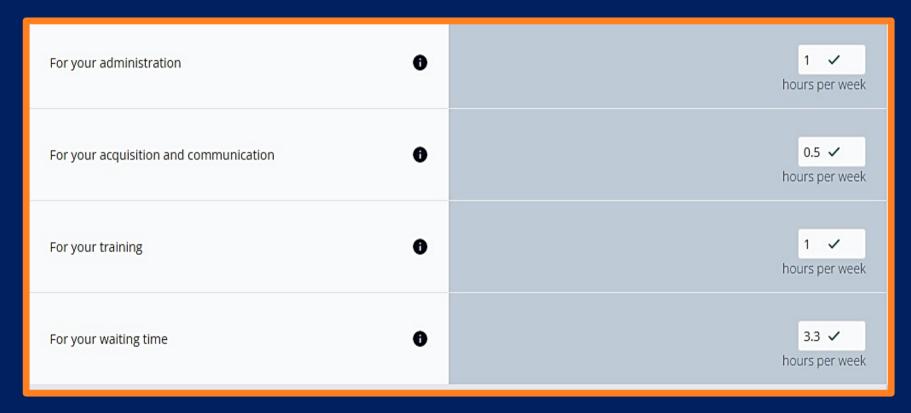
Work-related overhead time needed in 2024, as calculated for WageIndicator Living Tariff Tool. It is estimated that a platform worker has to spend time on work-related activities, that cannot be declared.			
Administration	1.50 minute	6.00 days	
Acquisition and communication	0.80 minutes	3.00 days	
Training	1.50 minute	6.00 days	
Waiting time	5.00 minutes	19.98 days	
Sum of work-related overhead time	8.80 minutes	34.98 days	
Standard full-time working hours adjusted for unpaid work-related time	_	1791.96 hours	
C. Sum of work-related overhead costs	C Ksh 45.25	_	
WageIndicator Living Tariff <u>with</u> job related costs and overhead (A + B + C), but <u>without</u> income tax and social security in 2024	A+B+C (NET) Ksh 355.84	Ksh 645,470.62	

Cost of income taxes and social security in 2024, as calculated for WageIndicator Living Tariff Tool, based on standard full-time working hours.			
Income taxes	Ksh 105.34	Ksh 218,915.64	
Reservation for pension	Ksh 47.21	Ksh 98,114.16	
Reservation for not being able to work due to sickness	Ksh 0.00	Ksh 0.00	
Reservation for not being able to work due to disability		Ksh 0.00	
Reservation for not being able to work due no work available	Ksh 8.97	Ksh 18,641.64	
Insurance for medical costs	Ksh 0.22	Ksh 516.84	
D. Sum of taxes and social security	D Ksh 161.74	Ksh 336,188.28	
WageIndicator Living Tariff <u>with</u> job related costs and overhead, and <u>with</u> income tax and social security in 2024 (A+B+C+D)	A+B+C+D (Ksh 517.59	Ksh 981,658,90	
	PER HOUR	PER YEAR	









Are you looking for a personalized Living Tariff per hour, per month, or per year? Continue to the next page.

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