

● • WageIndicator

The Advantage of Paying a Living Wage

A presentation by Paulien Osse,
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September, 2025

Collect, Share, Compare. Aware.

WageIndicator journey

A timeline of our databases

Salary Check

Started in The Netherlands,
now in 75 countries

Labour Law

Started in Mozambique
now in 145 countries; + a
Labour Rights Index

Living Wages

Started with a model in 100
countries. Now 400
on-the-ground data
collectors do the job in 175
countries.



Our Living wage database

WageIndicator has continuously improved the calculations, coverage, and scope of its Living Wage database to ensure easy access to up-to-date estimates

WageIndicator calculates its estimates based on cost-of-living data collected by ~400 data collectors worldwide. Each quarter fresh data! No drama with inflation, the data will show the prices.

Currently there are Living Wage estimates for 178 countries, covering 3000 regions. Available for sale, as well as partly publicly available on our websites.



Living Wages are connected with other databases on:

Labour
Laws



Actual
Wages



CBA's



Minimum
Wages



WageIndicator Method

How do we calculate Living Wage estimates?
(and Living Income, Living Tariff)

WAGEINDICATOR CALCULATES LIVING WAGES FOR

Typical* Families in a range

2 earning adults
No. of children is determined by
national
fertility rate

*Lower Bound is seen as the global
baseline*

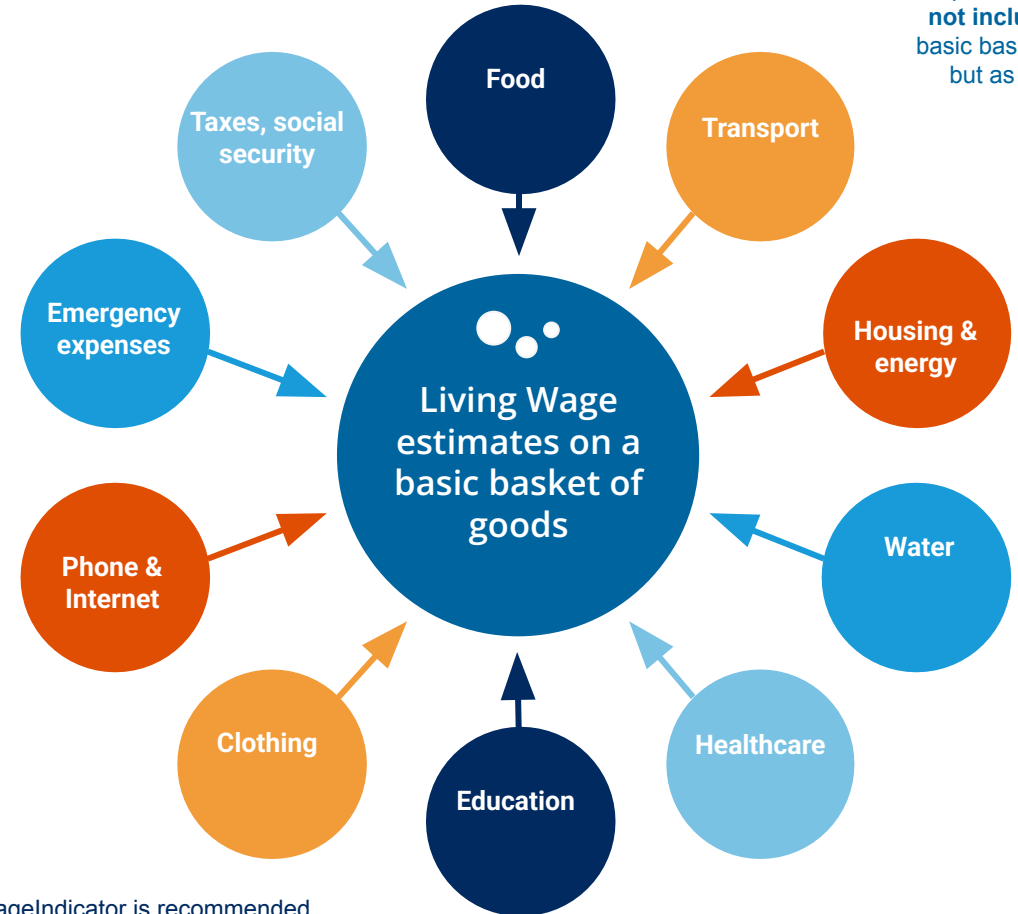
One works 100% of permissible
hours, other's hours are based
on the national labour
participation rate,
unemployment rate and
part-time work rate

*We also calculate for standard families

Single Income Earner for a Family in a range

1 earning adult. No. of
children is determined by
national fertility rate

*Lower Bound is seen as the best
from a Human Rights
perspective*

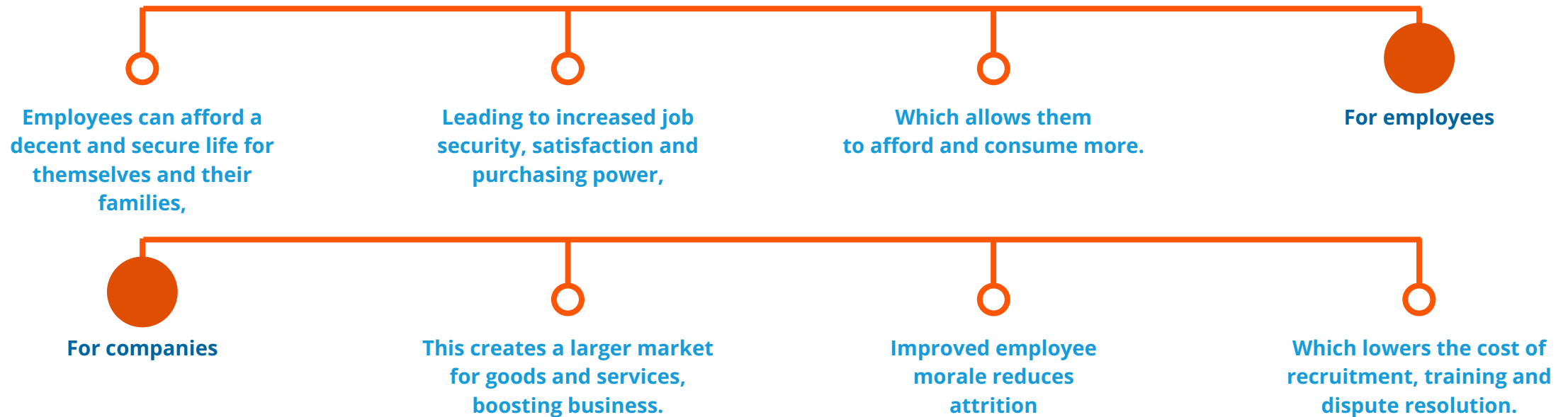


As of October 2024, child care and private car cost are added as new components. These are **not included** in the basic basket of goods but as add-ons.

WageIndicator is recommended
by a.o. IDH, B-Corp, European
Sustainability Reporting
Standards

How do Living Wage payments benefit employers, and the economy?

It enables labour market transparency, allowing employers and employees to make informed decisions
(in this presentation we talk about employees, not self employed. WageIndicator developed a Living Tariff for self employed)



Living Wage payment is also central to the achievement of multiple SDGs



Want to know more?

Get in touch:

helpdesk@wageindicator.org

FAQ-method:

<https://wageindicator.org/salary/living-wage/faq-living-wage>

Available data around the world:

<https://wageindicator.org/salary/living-wage/list-of-country-region-living-wages-data-availability>

Publicly available estimates:

<https://wageindicator.org/salary/living-wage/workers-trade-unions>

Minimum wage/Living Wage:

<https://wageindicator.org/salary/minimum-wage/minimum-wages-higher-than-living-wages-by-country-and-by-region>

Adequate Wages

<https://wageindicator.org/salary/living-wage/faq-living-wage/adequate-wages-recommender>

Company experiences

<https://wageindicator.org/salary/living-wage/faq-living-wage/living-wage-experience-wthin-companies-cases>

Expert interviews

<https://wageindicator.org/about/overview-wageindicator-newsletters/expert-interviews>